



**Institute of  
Management Technology**  
Ghaziabad, Delhi NCR



# **FELLOW PROGRAM IN MANAGEMENT**

**Equivalent to PhD  
& recognized by the Association of Indian Universities (AIU)**

# ABOUT IMT



Established in 1980, IMT Ghaziabad is one of India's most respected and globally recognized business schools, known for academic rigor, industry integration, strong placements, and meaningful global exposure. As an AACSB-accredited institution, IMT continues to uphold high-quality standards in management education.

Guided by its mission of Achieving Excellence and Nurturing Leadership through Knowledge, Innovation, Tech-Readiness, Entrepreneurial Mindset, and Sustainability, IMT prepares students for high-impact careers across consulting, finance, marketing, analytics, operations, and strategy.

IMT Ghaziabad focuses on experiential learning, AI-enabled education, research-driven insights, and international collaborations that help students develop global perspectives and industry-ready skills. This approach makes IMT a preferred destination for learners seeking admission to the best MBA, PGDM & FPM programs in India.

## ACCREDITATION



## THE IMT FPM (EQUIVALENT TO PhD)

A future-oriented doctoral curriculum that seamlessly integrates theory, methods, and practice to prepare scholars for emerging challenges.

A dynamic, performance-driven research ecosystem emphasizing both rigor and real-world relevance. Dedicated faculty mentorship that evolves from guided supervision to collaborative scholarly partnership. Strong international collaborations enabling impactful and meaningful global research engagements.

# PROGRAM DESIGN

## PHASE 1

Foundation Years (Years 1 - 2)

### Coursework Exploration

Build a strong conceptual foundation through advanced courses in theory, research methods, and domain specialization. Develop critical thinking and identify potential research interests.

### Practical Assessment

Apply learned concepts through assignments, case analyses, and field-based exposure. Strengthen analytical and problem-solving skills in real-world contexts.

## PHASE 2

Advanced Research (Years 3 - 4)

### Research Proposal

Formulate a well-defined research problem and develop a rigorous proposal. Present and defend your research design before the faculty body.

### Pre - Thesis

Undertake in-depth research with continuous faculty guidance. Refine methodology, analyze data, and work towards publishable outcomes.

### Graduation

Successfully defend your thesis and contribute original knowledge to the field. Graduate as an independent researcher ready for academic and industry leadership roles.





# Research that Inspires. Impact that Endures.

At IMT Ghaziabad, research goes beyond publications— it shapes knowledge, informs practice, and drives meaningful change.

## Faculty Research Highlights | Past Year

**103** Research Publications

**13** Case Studies Developed

**63** Thought Leadership Articles

**45** Conference Papers

**53** papers in ABDC A, A\*, and FT50 journals

Including cases published by Harvard business impact

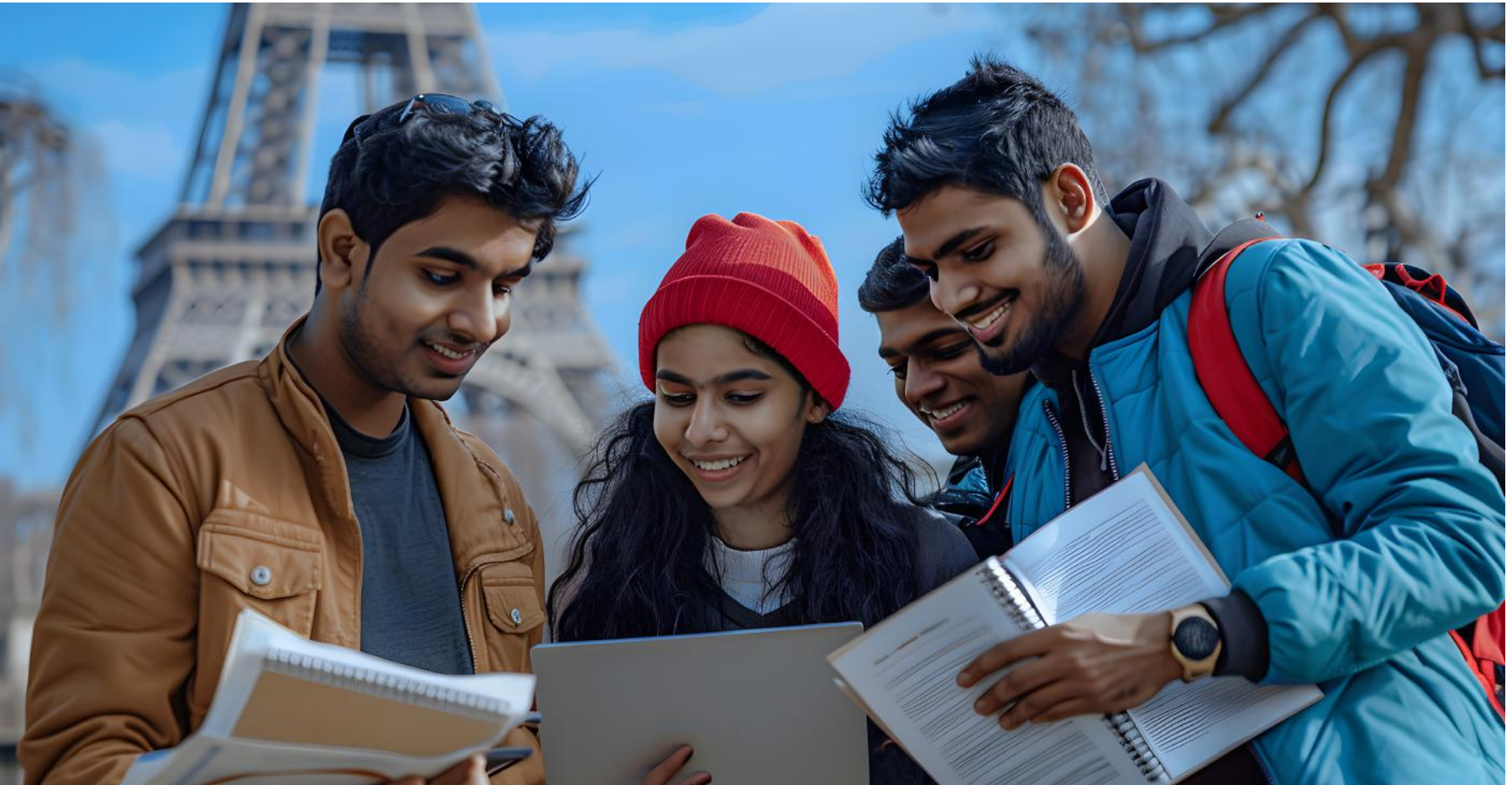
Published in leading newspapers and magazines

Presented at national and international conferences

Be Part of a Research Community that Shapes Knowledge and Drives Change

# INTERNATIONAL EXPOSURE

The international exposure during the FPM journey provides an intellectually stimulating platform to deepen research on contemporary and socially relevant themes. Engaging with global scholars broadens theoretical perspectives and strengthens methodological rigor, particularly in interdisciplinary research. Scholars benefit from meaningful academic discussions, diverse viewpoints, and constructive feedback that refine their work for international audiences. Such experiences enhance confidence, critical thinking, and the ability to assess wider societal and policy implications. The opportunity to build global academic networks further enriches long-term research collaborations. This exposure seamlessly complements the strong research foundation developed at IMT Ghaziabad through rigorous coursework and methodological training. Continuous guidance from experienced faculty and a collaborative research environment play a crucial role in shaping the doctoral journey. Together, global exposure and IMT's robust ecosystem nurture innovative, impactful, and high-quality research. This experience ultimately strengthens scholars' identities as confident researchers committed to rigorous and socially relevant inquiry.



# FACULTY

## BLENDING ACADEMIC RIGOR, INDUSTRY INSIGHT AND MENTORSHIP

**100%**

PhD qualified faculty

**50%**

Female faculty members

**50%+**

Faculty with prior Industry Experience

Faculty are a key strength of the institute, combining strong academic credentials with significant industry exposure. The faculty body includes experienced full-time faculty and visiting experts across domains. All faculty members hold doctoral degrees and are actively engaged in research, publishing in reputed international journals and developing case studies and thought leadership. Their teaching approach emphasizes case-based learning, research-driven instruction, and experiential pedagogy, ensuring strong links between theory and real-world practice. In addition, IMT regularly hosts international and visiting faculty, enriching the learning experience with global perspectives and cross-cultural exposure. Overall, the faculty at IMT Ghaziabad play a dual role as educators and mentors, supporting students in academics, industry projects, and career development.



# AREAS OF SPECIALIZATION



Business Analytics

Business Communication

Strategy Innovation, and  
Entrepreneurship

Economics and  
Sustainability

Finance

Operations Management

Information Technology  
Management

Marketing Management

Human Resource  
Management

# ADMISSION PROCESS



**STEP 1**

**Verification  
of Documents**

**STEP 2**

**Research  
Aptitude Test**

**STEP 3**

**Multi-Level  
Interviews**

**STEP 4**

**Final Round  
Interview**

**Round 1:** FPM Selection  
Committee Interview

**Round 2:** FPM Committee  
Interview

# ELIGIBILITY

➤ Minimum 60% marks in 10th, 12th, and Bachelor's degree

➤ Master's degree or equivalent in any discipline (minimum 60%)

**OR**

➤ Five-year integrated Master's Degree Program in any discipline (minimum 60%)

**OR**

➤ Graduate degree with a minimum of 60% marks and a professional qualification like CA, CMA, CS, with at least 50% marks

➤ Test scores of CAT / XAT / GMAT / GRE / UGC-NET / JRF

➤ CAT / XAT / GMAT / GRE- (Last 5-year scores would be considered (June 1, 2022 - May 31, 2026))

➤ UGC-NET / JRF Exam taken from the year 2024 onwards would be considered valid



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# FELLOW PROGRAM IN MANAGEMENT (FPM)

## Insights from the Dean – Research



At IMT Ghaziabad, our **FPM program** offers a research-first curriculum, close faculty mentorship, and an intellectually vibrant ecosystem that encourages early publication and meaningful international engagement.



### Dr. Rakesh Singh

Professor & Dean,  
Research & Fellow Program  
IMT Ghaziabad





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# FELLOW PROGRAM IN MANAGEMENT (FPM)



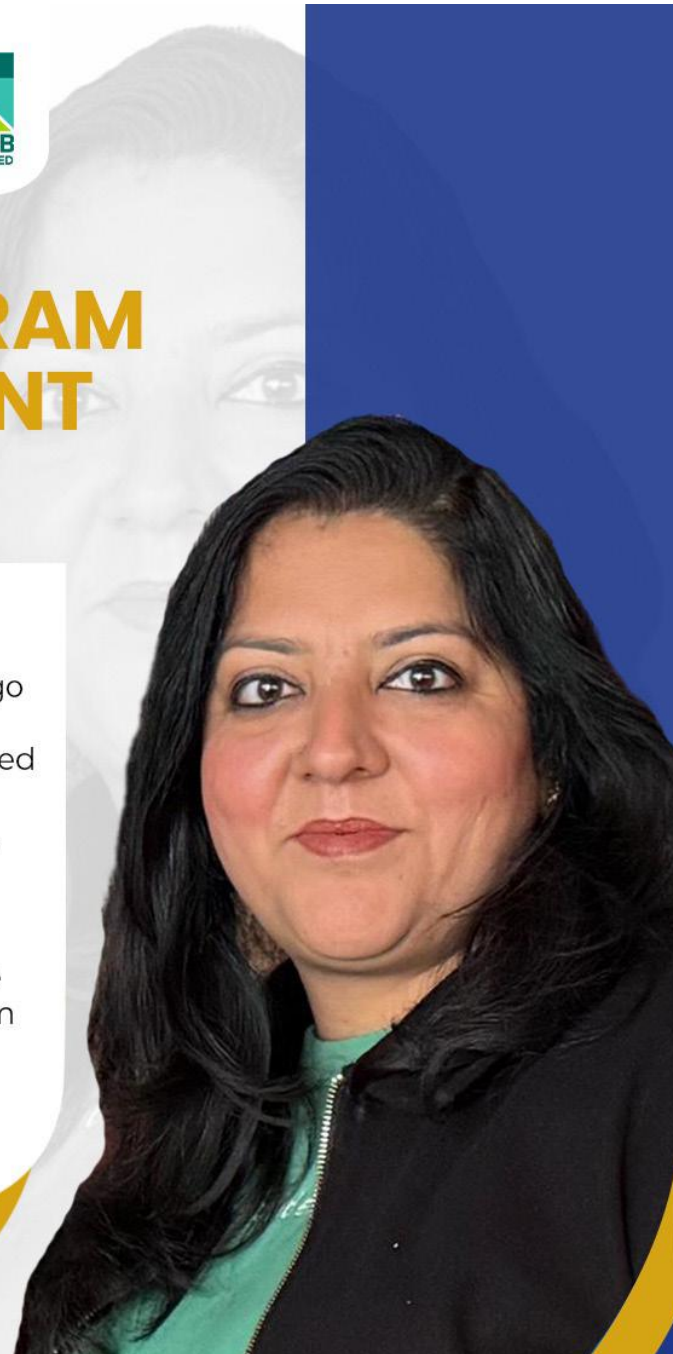
Over four years, FPM students undergo intensive coursework and conduct original research guided by experienced faculty, while receiving a monthly stipend, on-campus accommodation, and access to global databases.

If you're ready to challenge ideas and shape the future of management, the FPM at IMT Ghaziabad is your platform to begin.



**Dr. Gunjan Malhotra**

Program Chairperson  
IMT Ghaziabad



# TESTIMONIALS



**Adya Rani**

**Batch 2023**

I am an FPM Scholar in the third year of the Fellow Program in Management at IMT, Ghaziabad, in "Economics and Sustainability." The FPM programme at IMT is equivalent to a PhD and is AIU-accredited. This programme provides an opportunity to learn and grow in academia. The library is equipped with essential databases like SCOPUS and Web of Science, allowing access to a wide range of research papers. Financial databases like Prowess and Bloomberg make data for Indian and global companies accessible. The library also provides access to various economic newspapers, including The Economic Times, Mint, and The Business Standard, keeping us grounded in the real-world trends. IMT provides access to Stata software for research and analysis. Faculty are helpful and supportive in providing guidance for research work. Additionally, regular research seminars, FDPs, and workshops at IMT provides everything a scholar needs to stay ahead in both pedagogy and research.

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**Vaishali**

**Batch 2021**

My journey at IMT Ghaziabad has been truly transformative, both academically and personally. The institute offers a highly conducive and supportive research environment that encourages curiosity, critical thinking, and scholarly growth. The resourceful library, with access to extensive databases and academic journals, significantly strengthened my research capabilities. Equally inspiring has been the guidance and mentorship provided by the faculty, who are approachable, knowledgeable, and deeply invested in students' development.

During my tenure, I was selected as a GEAR Fellow at the University of Bath, enhancing my academic exposure, while my research efforts resulted in publications and international conference presentations. These experiences not only enhanced my research profile but also built my confidence as a scholar. I am grateful for the enriching learning environment at IMT Ghaziabad, which has played a pivotal role in shaping my academic journey and strengthening my commitment to impactful academic research and practice.

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# TESTIMONIALS



**Hyndhavi  
Komaragiri**

**Batch 2024**

My doctoral journey at IMT Ghaziabad has been truly transformative, combining rigorous academic training with meaningful global exposure. The programme's strong research focus, supportive faculty, and collaborative environment have significantly enhanced my analytical and research capabilities. Presenting my work at the University of Liverpool further broadened my perspective and confidence. With excellent resources, including round-the-clock library access, and opportunities beyond academics, IMT ensures holistic development. The Fellow Programme in Management offers the ideal platform to engage with complex problems and pursue impactful, real-world research. I feel proud to be part of this enriching academic community.



**Adnan Khan**

**Batch 2022**

My FPM journey, which began in 2022 in the area of Finance, has been challenging and deeply rewarding. As I am currently in the final year, I reflect with gratitude on the growth and resilience this journey has instilled in me. Along the way, I have developed one teaching case and published four research papers—two in A-category journals, one in B, and one in C—each of which is contributing to my academic identity.

A particularly transformative milestone was being selected for the inaugural UNSW scholarship program in 2024, which gave me the opportunity to spend 45 enriching days in Sydney from October 30, 2024 to December 12, 2024. This international exposure broadened my research perspective and strengthened my academic network.

Overall, this journey has shaped me into a more confident researcher and academician, and I look forward to contributing meaningfully to academia in the years ahead.



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## Fellow Program in Management

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